Electronic Platform Teacher Keys Effectiveness System

Overview for Teachers 2013-2014

Teacher Keys Effectiveness System

Teacher Keys Effectiveness System

(Generates a Teacher Effectiveness Measure)

Teacher Assessment on Performance Standards

(Observations and Documentation)

Surveys of Instructional Practice

(Grades 3-5, Grades 6-8, Grades 9-12)

Student Growth and Academic Achievement

Teachers of Tested Subjects

- Student Growth Percentile
- Achievement Gap Reduction

Teachers of Non-Tested Subjects

DOE-approved, district-developed
 Student Learning Objectives



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TAPS Domains and Standards

PLANNING

- 1. Professional Knowledge
- 2. Instructional Planning

INSTRUCTIONAL DELIVERY

- 3. Instructional Strategies
- 4. Differentiated Instruction

ASSESSMENT OF AND FOR LEARNING

- 5. Assessment Strategies
- 6. Assessment Uses

LEARNING ENVIRONMENT

- 7. Positive Learning Environment
- 8. Academically Challenging Environment

PROFESSIONALISM AND COMMUNICATION

- 9. Professionalism
- 10. Communication

5 Domains10 Standards



DOMAIN

TAPS Main Components

Instructional Delivery

PERFORMANCE STANDARD

Performance Standard 3: Instructional Strategies

The teacher promotes student learning by using research-based instructional strategies relevant to the content to engage students in active learning and to facilitate the students 'acquisition of key knowledge and skills.

Sample Performance Indicators

Examples may include, but are not limited to:

The teacher:

- 3.1 Engages students in active learning and maintains interest.
- 3.2 Builds upon students' existing knowledge and skills.
- 3.3 Reinforces learning goals consistently throughout the lesson.
- 3.4 Uses a variety of research-based instructional strategies and resources

PERFORMANCE INDICATORS

> PERFORMANCE APPRAISAL RUBRIC

Exemplary In addition to meeting the requirements for Proficient	Proficient Proficient is the expected level of performance.	Needs Development	Ineffective
The teacher continually facilitates students' engagement in	The teacher consistently promotes student learning by	The teacher inconsistently uses research-based instructional	The teacher does not use research-based instructional
metacognitive learning, higher-order thinking skills, and application of learning in current and relevant ways. (Teachers rated as Exemplary continually seek ways to serve as role models or teacher leaders.)	using research-based instructional strategies relevant to the content to engage students in active learning, and to facilitate the students' acquisition of key skills.	strategies. The strategies used are sometimes not appropriate for the content area or for engaging students in active learning or for the acquisition of key skills.	strategies, nor are the instructional strategies relevant to the content area. The strategies do not engage students in active learning or acquisition of key skills.



TAPS Process Overview

Orientation &
Familiarization

Self-Assessment &

Pre-Evaluation

Conference

Observation and Collection of Evidence

Formative Assessment &

Mid-Year Evaluation Conference Summative Assessment

&

Summative Evaluation Conference



TAPS Flow Process

1. Orientation and Familiarization

- Orientation
- Ongoing Familiarization with Standards

2. Self-Assessment and Pre-Evaluation Conference

- Teacher Self-Assessment
- Pre-evaluation conference (can be group or individual)

3. Formative Assessment Cycle

- For each of two formative cycles, the Leader will:
 - Perform walkthroughs (provide ratings on 1-4 standards)
 - Perform formative observation minimum of one
 - Collect and review relevant documentation
 - Provide feedback and commentary for all walkthroughs and observations (recommended)
 - Complete a formative assessment
- Conduct required mid-year evaluation conference (December January)

 Summative Assessment and Conference

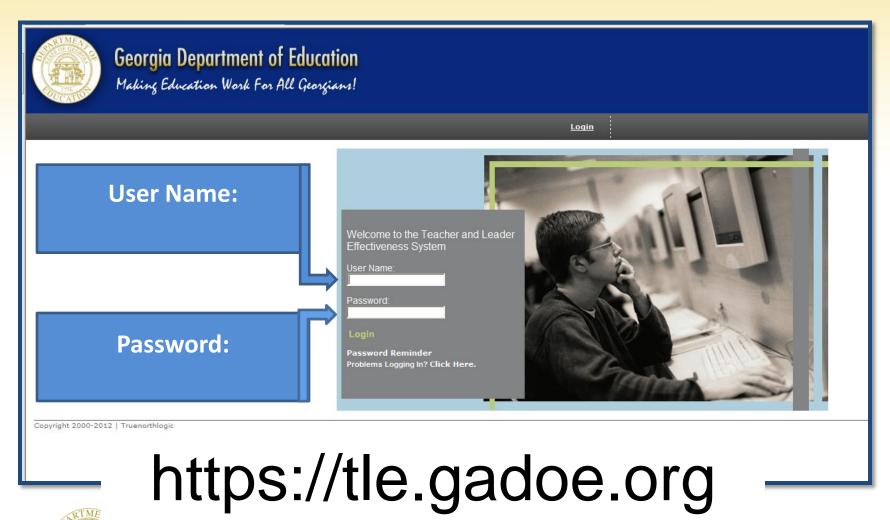
- Review totality of evidence and consistency of practice for all standards
- Complete Summative Assessment
- Conduct required summative conference



Managing the TAPS Process... The TLE Electronic Platform

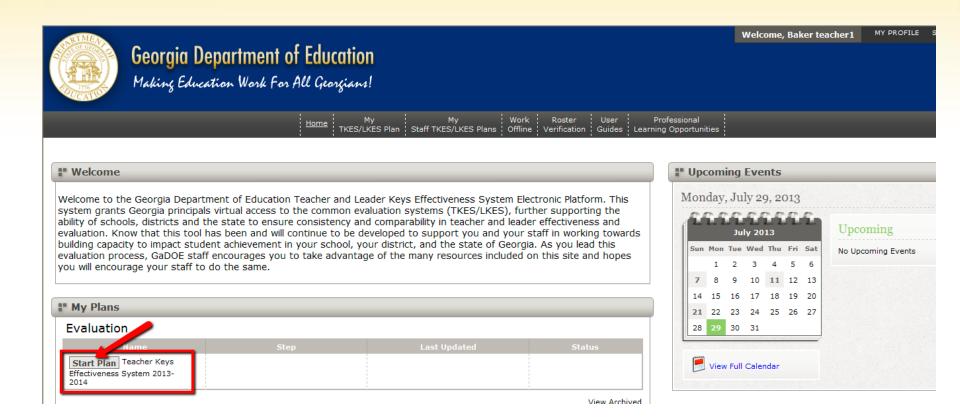
- Houses all records and resources for TKES
- Is free to districts
- Electronically manages all aspects of TKES
- Supports dialogue between evaluators and teachers
- Syncs data from multiple sources into one platform
- Produces reports on usage and completion of process steps

The TLE Electronic Platform



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Home Screen: Teacher View



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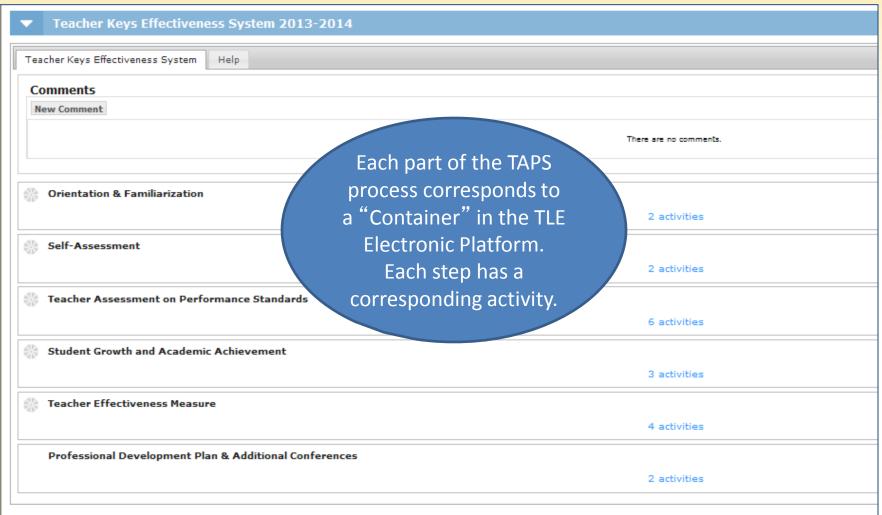
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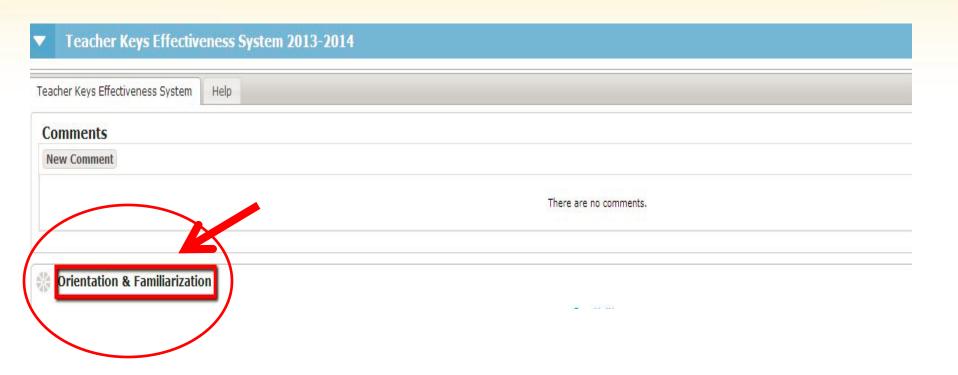
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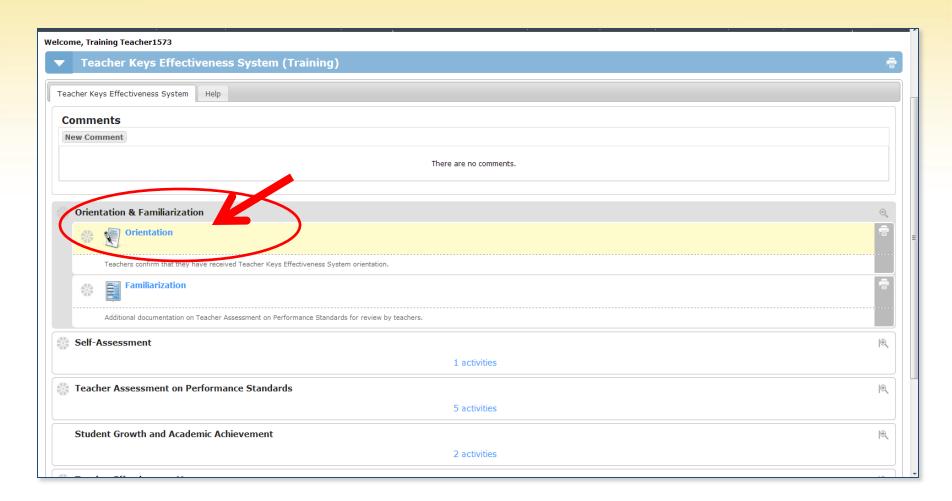
TKES Container: Teacher View



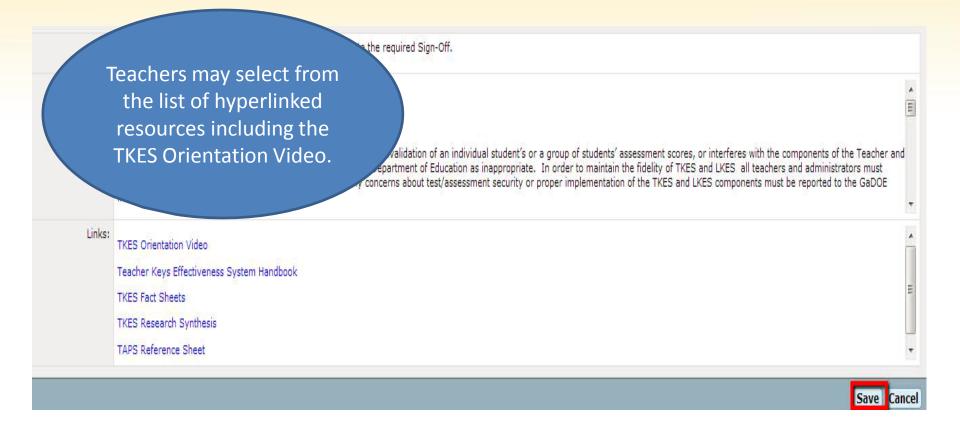
Orientation & Familiarization: Teacher View



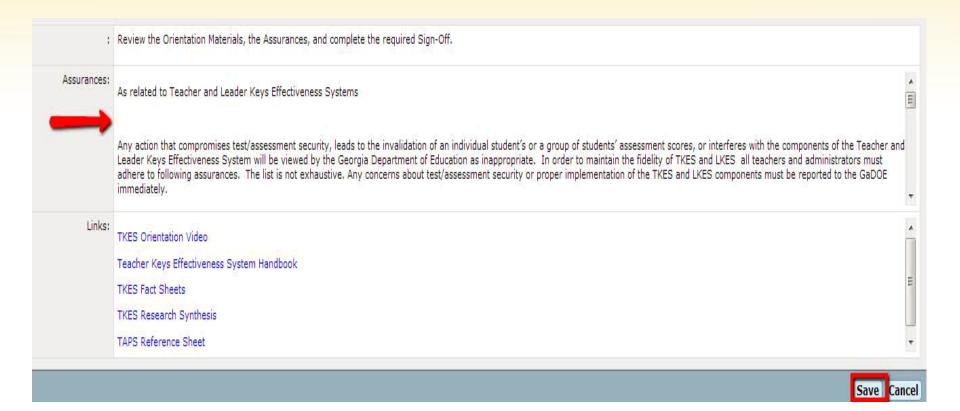
Choosing Orientation: Teacher View



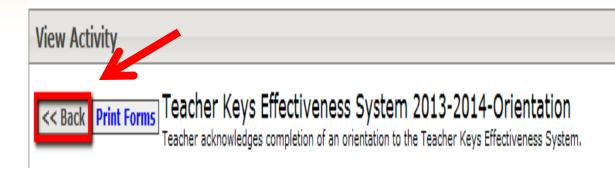
Orientation Resources: Teacher View



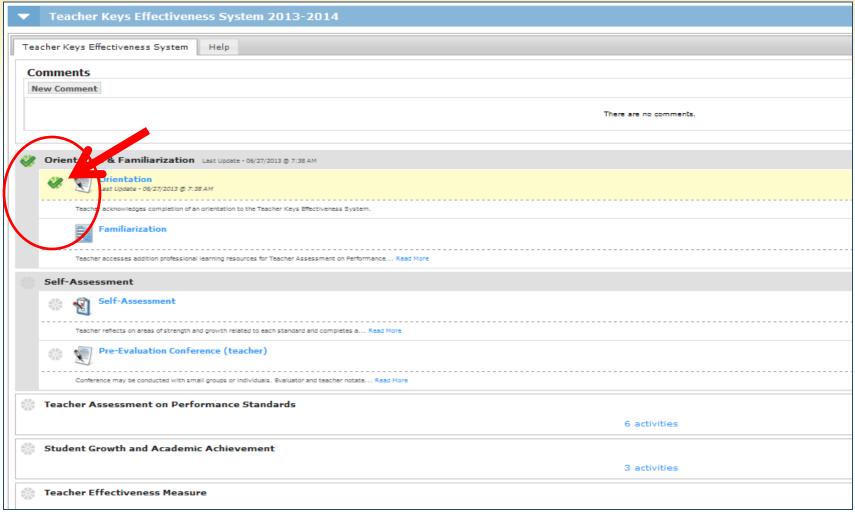
Assurances: Teacher View



Completion and Moving to a New Container: Teacher View



Orientation Completed: Teacher View





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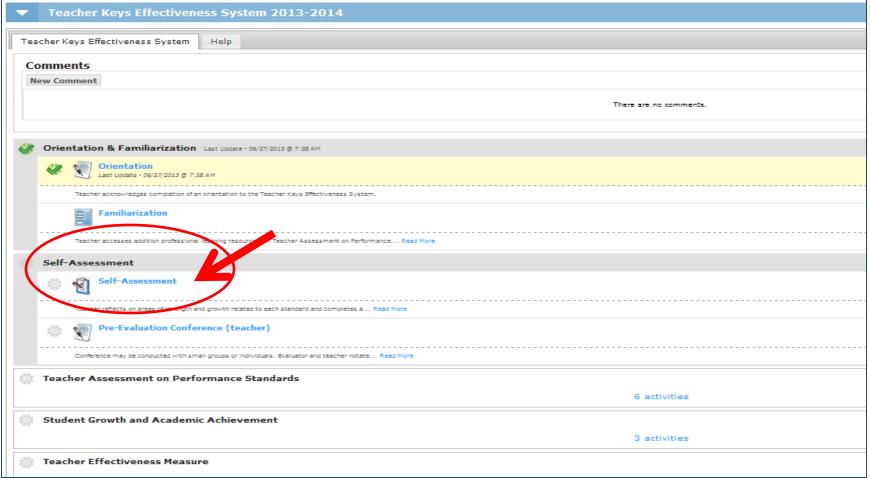
4. Summative Assessment and Conference

- Review <u>totality of evidence and consistency of practice</u> for all standards
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Selecting Self-Assessment:

Teacher View



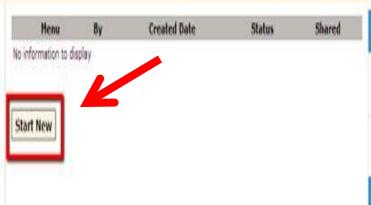


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Self-Assessment: Teacher View



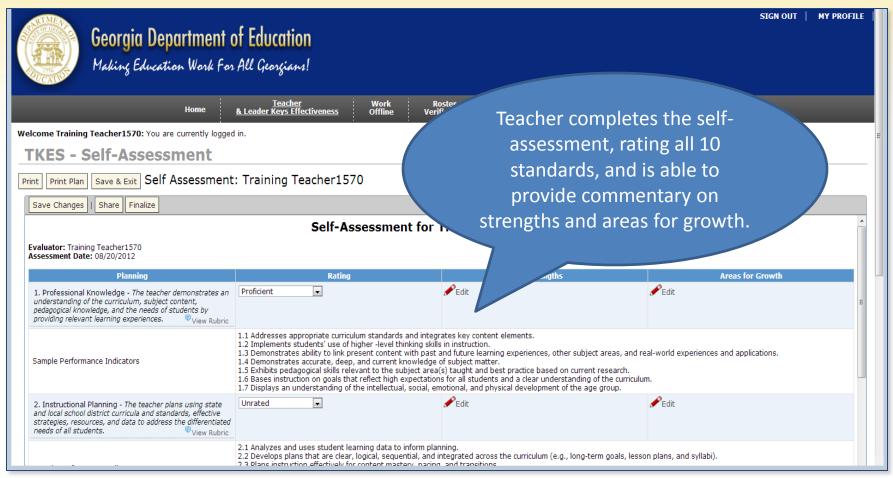
Beginning Self-Assessment: Teacher View



Planning		Exemplary	Proficient	Needs Development	Ineffective
Professional Knowledge - The teacher demonstrates an understanding of the curriculum, subject content, pedagogical knowledge, and the needs of students by providing relevant learning experiences.	þ				
 Instructional Planning - The teacher plans using state and local school district curricula and standards, effective strategies, resources, and data to address the differentiated needs of all students. 	0				
Instructional Delivery		Exemplary	Proficient	Needs Development	Ineffective

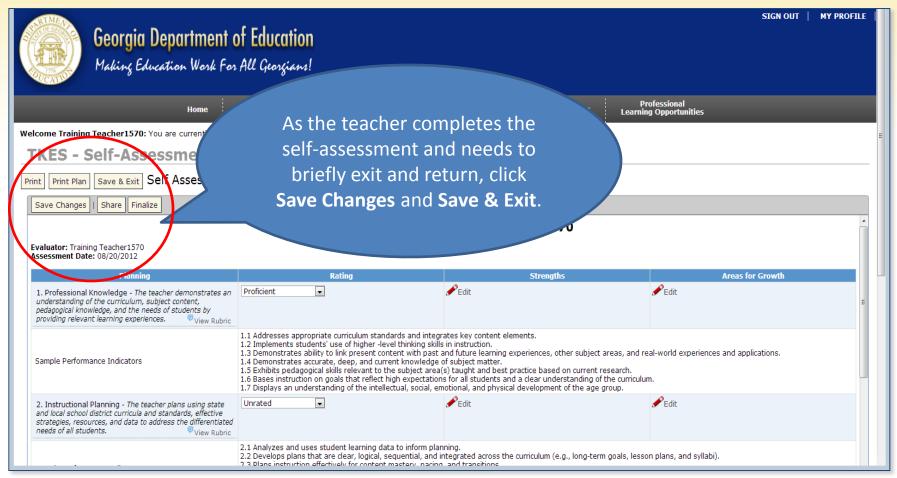
Self-Assessment (Abbreviated)

Must be completed electronically by teacher prior to pre-conference.

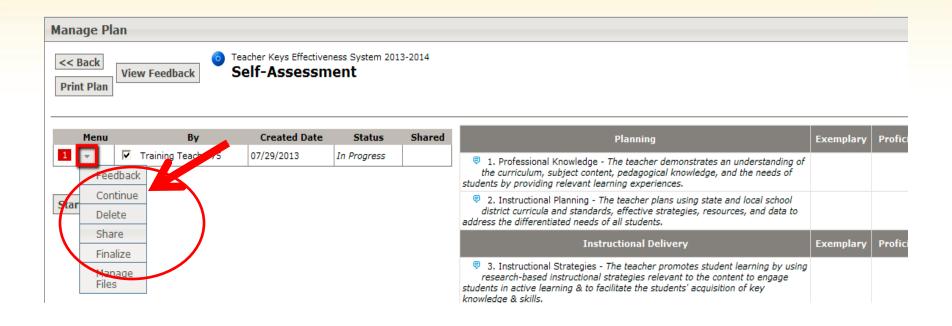


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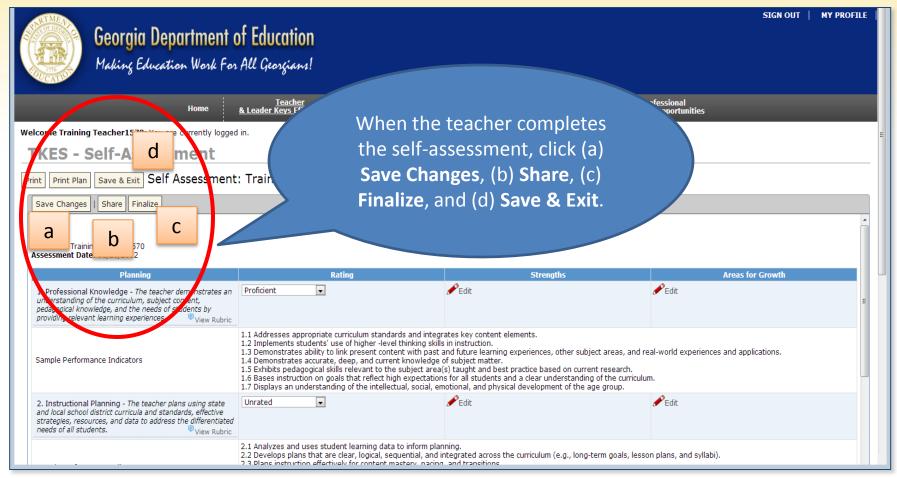


Returning to Self-Assessment to Complete: Teacher View

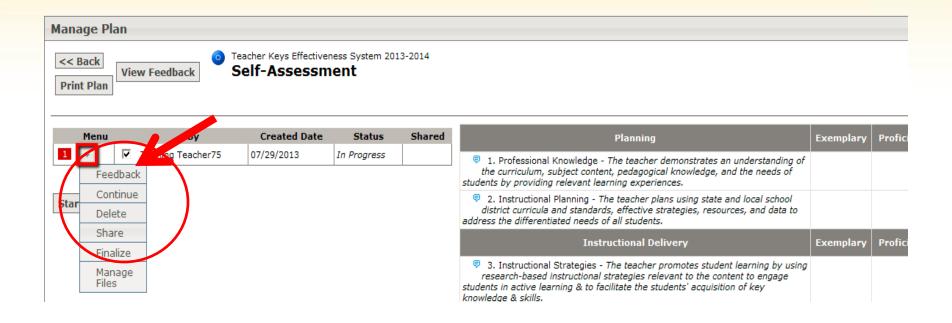


Self-Assessment (Abbreviated)

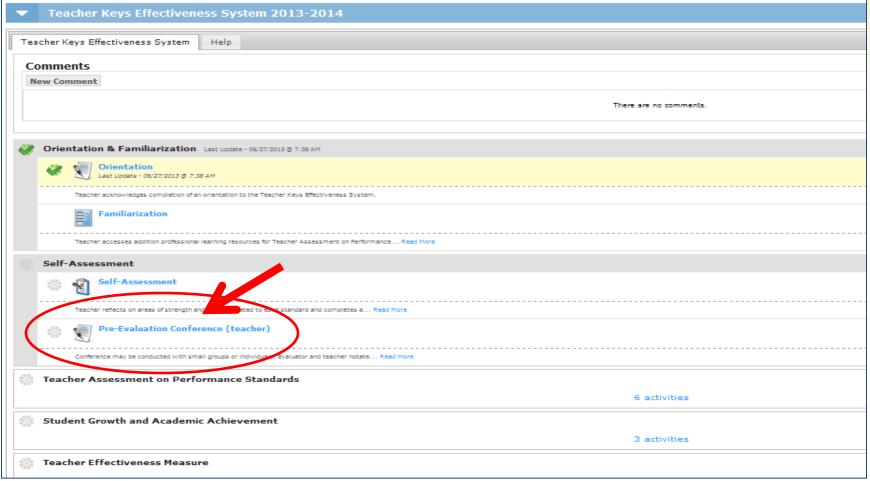
Must be completed electronically by teacher prior to pre-conference.



Returning to Self-Assessment once Complete: Teacher View



Selecting Pre-Evaluation Conference: Teacher View

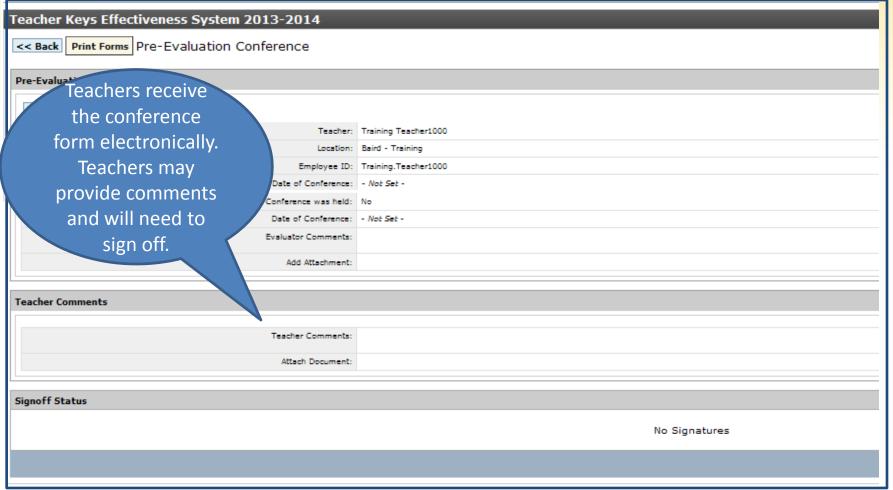




Pre-Evaluation Conference

Completed conference form will be sent by evaluator.

Teacher signs off and may offer comments.



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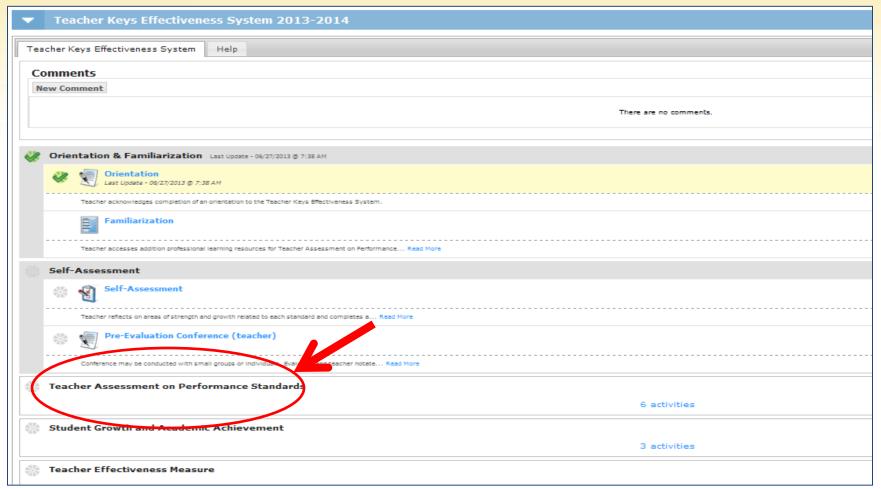
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Selecting TAPS – Locating Walkthroughs and Formative Assessment: Teacher View



Inside the TAPS Container: Teacher View



Teacher Assessment on Performance Standards Last Update - 07/15/2013 @ 12:25 PM



Documenting Performance

Last Update - 08/04/2013 @ 6:42 PM

Evaluator and teacher upload documentation as evidence of performance of the standards.





Walkthroughs & Formative Assessments

Last Update - 07/22/2013 @ 3:28 PM

Evaluator uses multiple sources of data to determine teacher's formative ratings for ten... Read More





Teacher Sign-off on Formative Assessments

Last Update - 08/04/2013 @ 6:42 PM

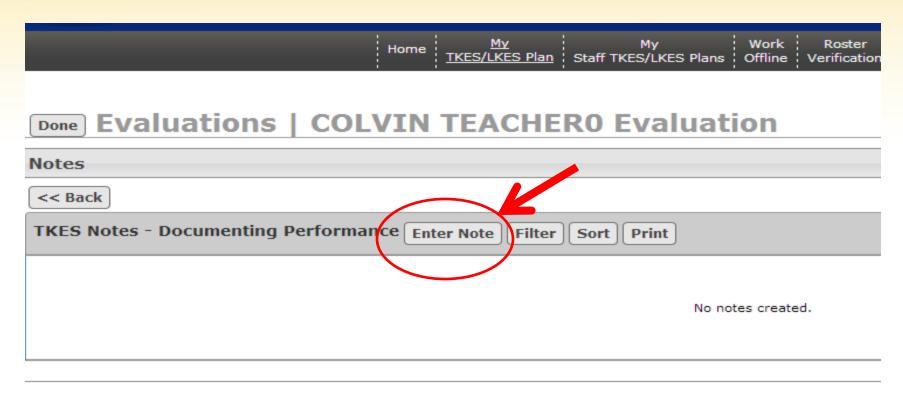
Teacher acknowledges receipt of and provides comments about the formative assessments.



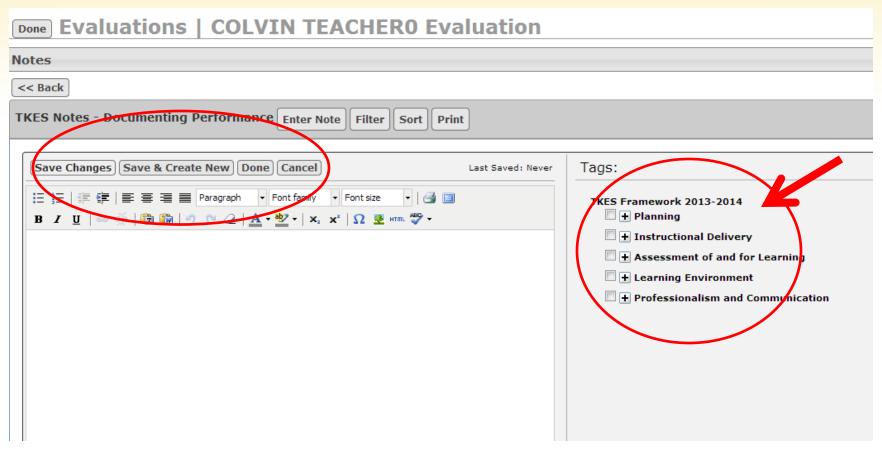
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Documenting Performance:

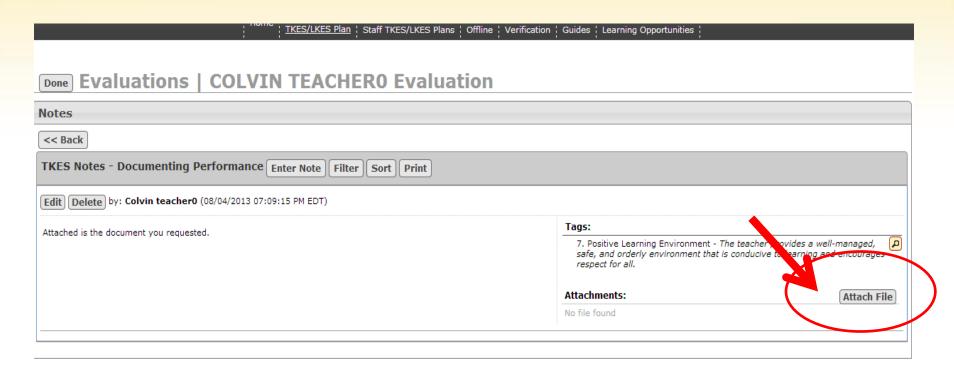
Teacher View



Uploading Documentation:Teacher View



Uploading Attachments: Teacher View (as part of documentation)



Inside the TAPS Container: Teacher View



Teacher Assessment on Performance Standards Last Update - 07/15/2013 @ 12:25 PM



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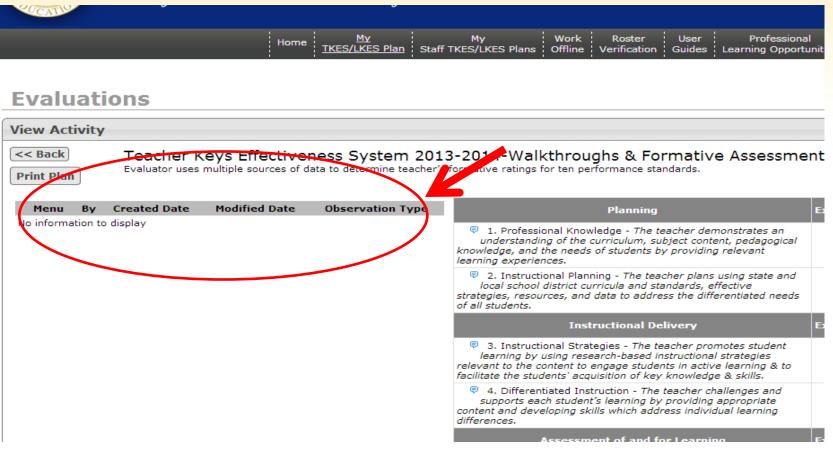


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Last Update - 08/04/2013 @ 6:42 PM

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Reviewing Walkthroughs & Formative Assessments: Teacher View





Inside the TAPS Container: Teacher View



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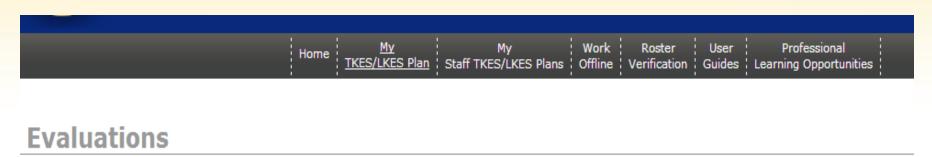
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Last Update - 08/04/2013 @ 6:42 PM

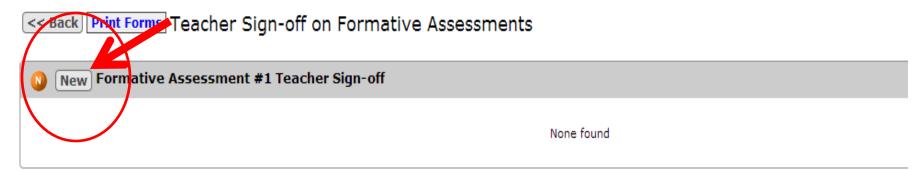
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Preparing to Sign Off on Formative Assessment: Teacher View

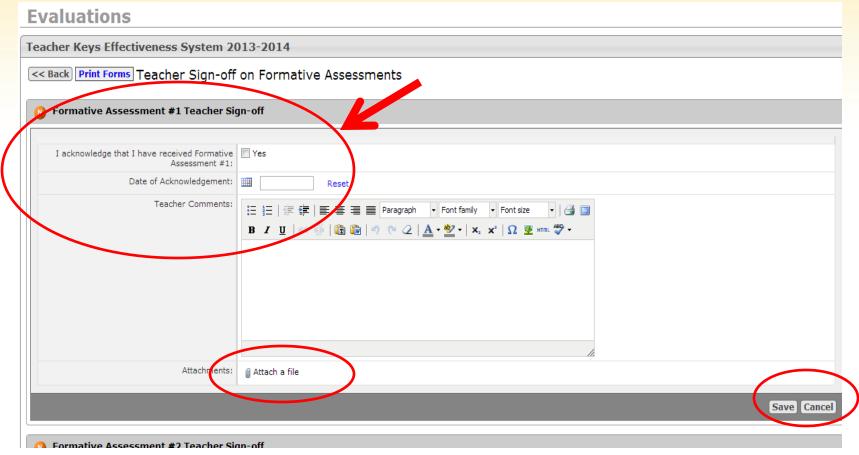


Teacher Keys Effectiveness System 2013-2014



Formative Assessment Sign Off:

Teacher View



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Locating Summative Assessment: Teacher View

▼ Teacher Keys Effectiveness System 2013-2014	
Teacher Keys Effectiveness System Help	
Comments	
New Comment	
	There are no comments.
Orientation & Familiarization Last Update - 08/04/2013	@ 7:24 PM
	2 activities
Self-Assessment Last Update - 07/22/2013 @ 3:43 PM	
	2 activities
Teacher Assessment on Performance Standards	Last Update - 07/15/2013 @ 12:25 PM
	6 activities
Student Growth and Academic Achievem at Last	Update - 08/04/2013 @ 7:24 PM
	3 activities
Teacher Effectiveness Measure Last Update - 08/04/	013 @ 7:24 PM

Summative Assessment: Teacher View



Teacher Effectiveness Measure Last Upd e





Summative Assessment

Last Update - 08/04/2013 @ 7:24 PM

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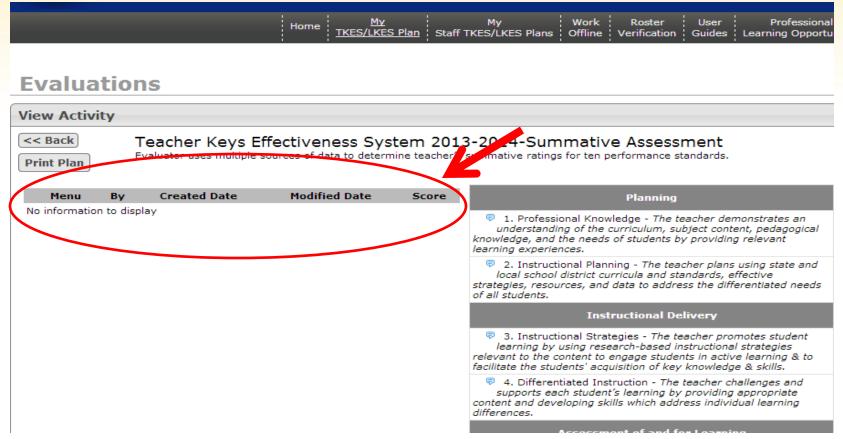
Summative Conference (teacher)

Last Update - 08/04/2013 @ 7:24 PM

An individual conference is required. Evaluator and teacher acknowledge the summative assessment... Read More

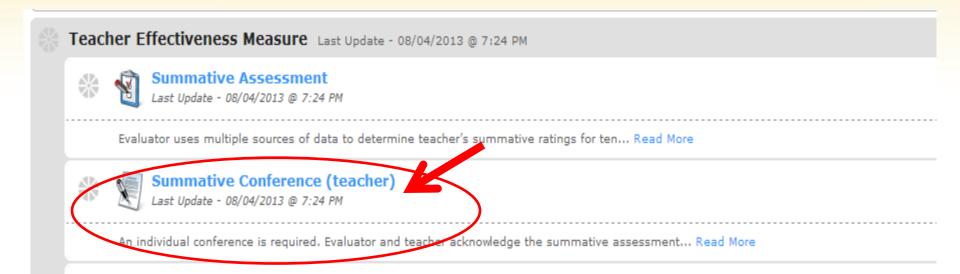
Summative Assessment:

Teacher View



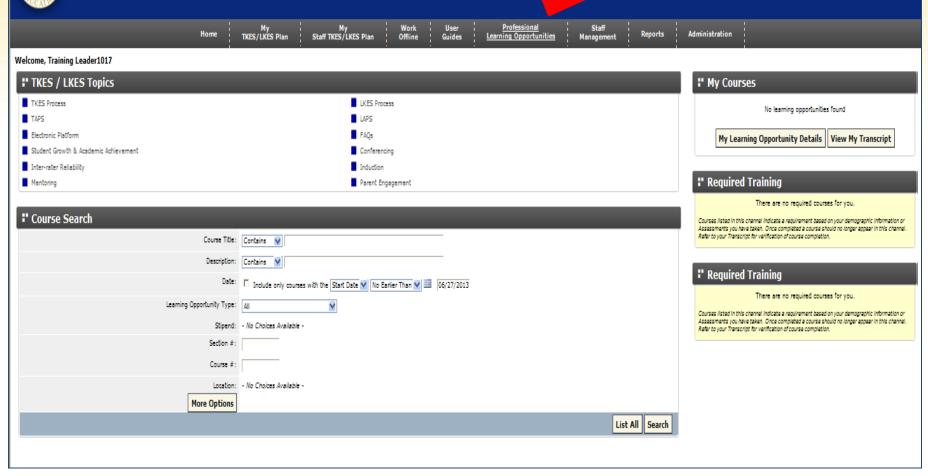


Summative Conference: Teacher View



Select the Professional Learning Opportunities Tab

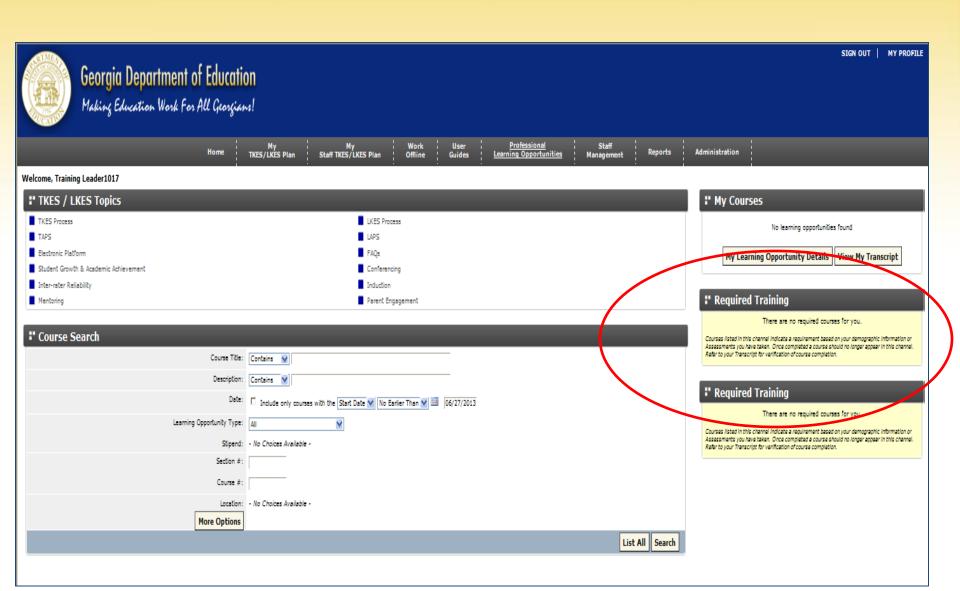
SIGN OUT | MY PROFILE



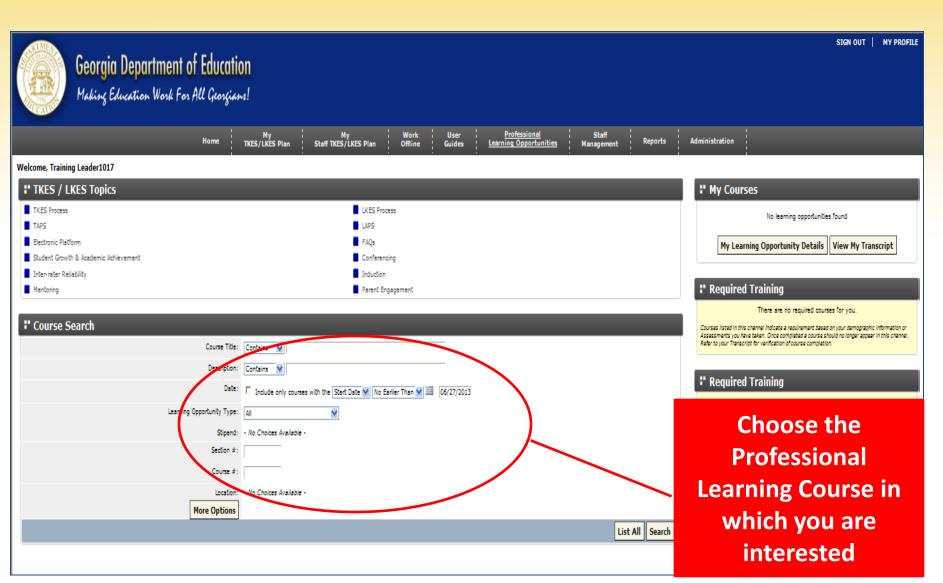


Georgia Department of Education

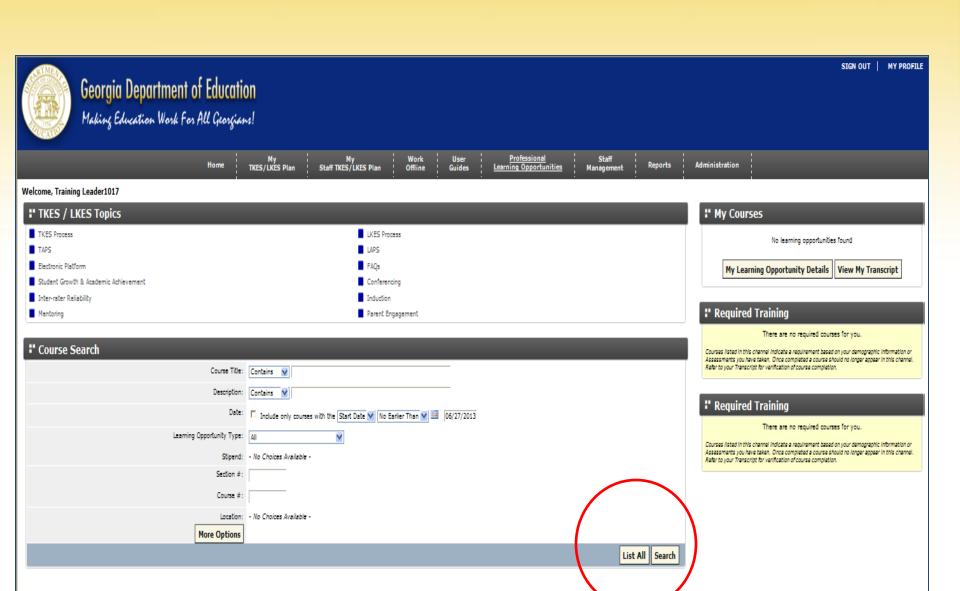
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QUESTIONS?



